



Culver School Board
BOARD GOAL DOCUMENT

2023-2026



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Core Purpose

To do whatever it takes to protect and serve our students, staff and community

Core Values

- Fearless Attitude
- Invested
- Integrity

What do we do?

We represent the community in all aspects of governing the Culver School District #4 including establishing policy; governing the finances; providing oversight and encouragement to leadership, overseeing personnel decisions, and establishing and maintaining open communication with the community.



Culver School Board 2023-2026 Measurable Goal #1:

Prioritize the success of our students, both in school and in endeavors outside of school, during their K-12 years, resulting in a 100% graduation rate.

Strategies, Methods, or Actions to Support this Goal

What will you do:

- Support the development of regular academic progress data to inform the school, and board, of actual academic performance throughout the year as a supplement to the Oregon State Assessments.

Who is Responsible?

Who will provide the leadership to assure this strategy is accomplished?

- Building Principals

Timeline

When will this strategy or action begin and end?

- Begin Fall of 2024, 3 times a year.

Resources

What existing resources, (or resources you will have as you implement this plan) will you use to accomplish this strategy?

- Curriculum Fund Dollars

Evidence

What indicators will demonstrate progress in the implementation of this strategy?

- Building Principal Presentation to the Board

Evaluation Methods

How will you gather the evidence needed to demonstrate progress and achievement of this strategy?

- Completion of Reports.



Culver School Board 2023-2026 Measurable Goal #1 (continued):

Prioritize the success of our students, both in school and in endeavors outside of school, during their K-12 years, resulting in a 100% graduation rate.

Strategies, Methods, or Actions to Support this Goal

What will you do:

- Maintain a well-rounded academic program.

Who is Responsible?

Who will provide the leadership to assure this strategy is accomplished?

- Building Principals

Timeline

When will this strategy or action begin and end?

- Ongoing

Resources

What existing resources, (or resources you will have as you implement this plan) will you use to accomplish this strategy?

- Curriculum Fund Dollars

Evidence

What indicators will demonstrate progress in the implementation of this strategy?

- Building Principals and Student Presentations to the Board

Evaluation Methods

How will you gather the evidence needed to demonstrate progress and achievement of this strategy?

- Board received various building level schedules, programs offered and class offered.



Culver School Board 2023-2026 Measurable Goal #2:

Provide a culture and environment that supports our students and staff and creates a place that students and staff want to be a part of and never leave.

Strategies, Methods, or Actions to Support this Goal

What will you do:

- Employ and retain high quality staff of excellence.

Who is Responsible?

Who will provide the leadership to assure this strategy is accomplished?

- District Administrative Team

Timeline

When will this strategy or action begin and end?

- Ongoing

Resources

What existing resources, (or resources you will have as you implement this plan) will you use to accomplish this strategy?

- Budgeted Funding

Evidence

What indicators will demonstrate progress in the implementation of this strategy?

- Contract Renewals
- Monthly Personal Reports at Board Meetings
- Negotiations with Certified and Classified Unions
- Annual Retention Rates

Evaluation Methods

How will you gather the evidence needed to demonstrate progress and achievement of this strategy?

- Contract Renewals
- Monthly Personal Reports at Board Meetings
- Negotiations with Certified and Classified Unions
- Annual Retention Rates



Culver School Board 2023-2026 Measurable Goal #3:

The community we serve knows it's supported, heard and valued.

Strategies, Methods, or Actions to Support this Goal

What will you do:

- Schedule and attend various meet and greets, school event, athletic events, open houses and various community events.
- Prioritize, schedule and visit classrooms in the Elementary School, Middle School and High School.
- Be present and have active exposure at school activities and events.
- Be present and have active exposure at community activities and events.

Who is Responsible?

Who will provide the leadership to assure this strategy is accomplished?

- School Board Members

Timeline

When will this strategy or action begin and end?

- Ongoing

Resources

What existing resources, (or resources you will have as you implement this plan) will you use to accomplish this strategy?

- Building Level Activity Schedules
- District Calendar

Evidence

What indicators will demonstrate progress in the implementation of this strategy?

- Planned event calendar
- Monthly report at monthly Board Meeting.

Evaluation Methods

How will you gather the evidence needed to demonstrate progress and achievement of this strategy?

- Board Members will report to Board as an agenda item for events, classroom visits and activities attended.

