

Student Investment Account		Relevant Strategy				
		S1	S2	S3	S4	S5
Outcome	Develop a comprehensive plan for the next 3 years to achieve the best results from these Strategic Investments.	X				
Outcome	Reduce academic disparities specifically for students of color; students with disabilities; emerging bilingual students; and students navigating poverty, homelessness, and foster care by adding a district level administrator that will coordinate and monitor programs for these students. Reduce academic disparities specifically for students of color; students with disabilities; emerging bilingual students; and students navigating poverty, homelessness, and foster care by adding a district level administrator that will coordinate and monitor programs for these students.	X				
Outcome	Establish full time counselors at each of the schools to increase the ability to meet students' mental or behavioral health needs.		X			
Outcome	Provide equitable access to academic courses in the Culver Middle School program of Mathematics.			X		
Outcome	Develop a "grow our own" program where we work with OSU Cascades Campus and develop a process where current employees with Bachelor's Degrees can become certified teachers in a hybrid certification program.				X	
Outcome	Strengthen partnerships, communication, and access to a well-rounded educational program by establishing a District position in charge of STEM (Science, Technology, Engineering, & Mathematics), Technology integration, Attendance, & and Community Outreach.					X

Strategy #1	Develop & Hire a .25 FTE Culver SIA Coordinator district position; Develop & hire an additional administrative position, Special Programs Director; District SIA Coordinator will implement identified activities and staff development.
Strategy #2	Hire one more counselor so we have 3.0 FTE
Strategy #3	Develop & hire a second mathematics teacher for Culver Middle School
Strategy #4	Provide financial assistance for a grow your own model for teaching candidates towards their certification program
Strategy #5	Develop and hire a .45 FTE STEM & Outreach Coordinator position; Increase communication to families about school information, events, and opportunities; Increase access to programs after school for all students; Increase STEM and extra curricular programs inside & outside of the school day.

		YEAR 1 BUDGETED COST	PROJECTED 3-YEAR COST
Strategy 1	Develop & Hire a .25 FTE Culver SIA Coordinator district position; Develop & hire an additional administrative position, Special Programs Director; District SIA Coordinator will implement identified activities and staff development.	\$ 265,248.00	\$ 827,998.16
Strategy 2	Hire one more counselor so we have 3.0 FTE	\$ 83,068.00	\$ 259,305.07
Strategy 3	Develop & hire a second mathematics teacher for Culver Middle School	\$ 73,943.00	\$ 230,820.47
Strategy 4	Provide financial assistance for a grow your own model for teaching candidates towards their certification program	\$ 127,552.00	\$ 382,656.00
Strategy 5	Develop and hire a .45 FTE STEM & Outreach Coordinator position; Increase communication to families about school information, events, and opportunities; Increase access to programs after school for all students; Increase STEM and extra curricular programs inside & outside of the school day.	\$ 79,206.00	\$ 247,249.45

Total YEAR 1 Budget

\$ 629,017.00

#	Activities	Aligned Primary Strategy	2020-21	2021-22	2022-23	Year 1 Budgeted Cost	Projected Three Year Cost	Object Code	Priority Level YEAR 1
1	TIER 1: Develop & Hire a .25 FTE Culver SIA Coordinator district position	S1	X	X	X	\$ 45,431.00	\$ 141,817.41		HIGH
2	TIER 1: Develop & hire an additional administrative position, Special Programs Director	S1	X	X	X	\$ 219,817.00	\$ 686,180.75		HIGH
3	TIER 1: Hire one more counselor so we have 3.0 FTE	S2	X	X	X	\$ 83,068.00	\$ 259,305.07		HIGH
4	TIER 1: Develop & hire a second mathematics teacher for Culver Middle School	S3	X	X	X	\$ 73,943.00	\$ 230,820.47		HIGH
5	TIER 1: Provide financial assistance for a grow your own model for teaching candidates towards their certification program	S4	X	X	X	\$ 127,552.00	\$ 382,656.00		HIGH
6	TIER 1: Develop and hire a .45 FTE STEM & Outreach Coordinator position	S5	X	X	X	\$ 79,206.00	\$ 247,249.45		HIGH
7	TIER 2: Digital Reader Boards	S5	X	X	X	\$150,000	\$ 150,000.00		MID
8	TIER 3: Additional Vehicle(s) for after school activities	S5	?	?	?	\$85,000	\$ 255,000.00		LOW
9	TIER 3: Hourly Wages for After School Programs (1 Cert & 1 Class Rate for all)	S5	?	?	?	TBD	TBD		LOW
10	TIER 3: Professional Development Identified by SSA Coordinator for All Staff to Support Goals	S1	?	?	?	TBD	TBD		LOW
11	TIER 3: Additional Culinary and Art Electives	S5	?	?	?	TBD	TBD		LOW
12	TIER 3: After-School Academic Support Programs	S5	?	?	?	TBD	TBD		LOW