

# Culver School District 4J

Code: **GD**  
Adopted: 1/19/11  
Revised:

## Classified Staff/Classified Staff Positions \*

Classified personnel are those employees in positions for which no teaching or administrative licenses are required by law. The district shall hire classified employees who will attend to their duties and the welfare of students.

Lead employees are those who exercise some supervisory responsibility over other classified employees, as indicated on the job description.

The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each position classification.

END OF POLICY

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### Legal Reference(s):

<a href="#">ORS 326.051</a>	<a href="#">ORS 659A.142</a>	<a href="#">OAR 581-021-0045</a>
<a href="#">ORS 332.505</a>	<a href="#">ORS 659A.145</a>	<a href="#">OAR 581-022-1720</a>
<a href="#">ORS 659.805</a>	<a href="#">ORS 659A.233</a>	
<a href="#">ORS 659.850</a>	<a href="#">ORS 659A.236</a>	
<a href="#">ORS 659A.009</a>	<a href="#">ORS 659A.309</a>	
<a href="#">ORS 659A.029</a>	<a href="#">ORS 659A.409</a>	
<a href="#">ORS 659A.030</a>		

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.