

Culver School District 4J

Code: GCC
Adopted: 01/19/11

Recruitment of Licensed Staff *

The Superintendent will develop and maintain a recruitment program designed to attract licenses personnel to the district.

It is the responsibility of the Superintendent, with the assistance of other district administrators, to determine the personnel needs of the district and to locate suitable candidates to recommend for employment by the district. Those factors considered will include, but not be limited to, the diverse characteristics of the district.

The search for licensed staff members may extend to a variety of educational institutions and geographical areas.

Present employees who meet the stated requirements are encouraged to apply for any vacant district position.

END OF POLICY

Legal Reference(s):

ORS 326.051	ORS 659A.030	ORS 659A.409	OAR 581-021-0045
ORS 332.505	ORS 659A.109		
ORS 342.934	ORS 659A.142		
ORS 659.805	ORS 659A.145		
ORS 659.850	ORS 659A.233		
ORS 659A.009	ORS 659A.236		
ORS 659A.029	ORS 659A.309		

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).

Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).

Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).

Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.